

VALUE-ADDED SERVICES BY CATALYSTONE

360-FEEDBACK TRAINING

The workshop will give insight in the purpose of 360-feedback, the method, how to interpret reports and give feedback.

TARGET GROUP

HR and train-the-trainers expected to coach and train managers in the organization in interpreting the 360-reports and give feedback to the recipients.

Supported by CatalystOne™ 360-feedback software.

Description

You will learn how to train others in the art of giving constructive feedback and create a manager-employee dialogue characterized by trust, honesty and development.

You will learn what impact the 360-feedback tool can have if used appropriately.

Feedback and dialogue is at the heart of this training with practical examples and training.

In addition, you will learn how to use the feedback dialogue for personal development.

CONTENT

- the purpose and steps in the 360-process
- how to analyze a 360-report
- the components and phases of a productive dialogue
- feedback
 - theory and best-practice
 - practical training; analyzing and giving feedback on 360-reports

YOU WILL GET

- good understanding of the value of 360-feedback
- skills in giving feedback
- learn the constructive manager-employee dialogue
- learn how to use 360-feedback for individual personal development

TIME REQUIRED 2 – 3 hours

NUMBER OF PARTICIPANTS 5 – 15