

COMPETENCE MAPPING - FIND THE RIGHT PERSON FOR YOUR PROJECTS

DO YOU HAVE AN OVERVIEW OF THE COMPETENCE IN YOUR COMPANY?

Many organisations don't have an overview of their company's complete competency profile, making tender processes time consuming. CVs are updated and collected at the last minute and are not consistent.

Does this sound familiar?

- No overview of individual employee competence
- No overview of competence in specific areas
- Spend a lot of time preparing CVs for tenders
- Inconsistent CV formats
- Don't know the expiration date of certifications

CatalystOne™ COMPETENCE MAPPING

With CatalystOne™ Competence Mapping each employee documents his or her own formal education and actual competence in a CV format defined by the organization.

When competencies are registered, you can use our built-in search engine – and a wide range of search criteria – to list the people with the relevant expertise for internal recruitment and project staffing. This makes it quick and easy to produce many CVs with a consistent format.

Our solution is also a good starting point for creating a needs-oriented development plan for each employee and helps you ensure that plans are followed up and implemented.

The solution's key qualities and advantages include:

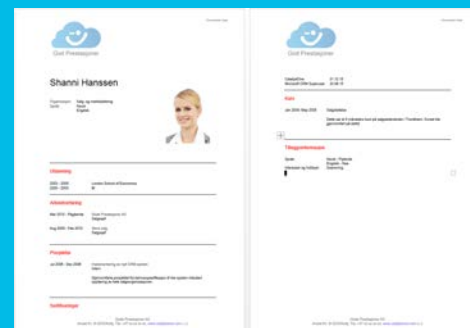
Employees update their information themselves

Quickly search for and find internal competence

Create professional CVs in no time

Easy to update in multiple languages

Keeps you on top of certification expiry dates



CatalystOne™ Competence mapping is widely used and well-established and has all you need, from basics functions – to more advanced features.



Make sure you know, develop, reward and retain the people who make a difference in your organisation.

How your organisation can benefit from CatalystOne™ COMPETENCE MAPPING

FOR MANAGERS

Easy search in your CV database

Enter your own search text or take advantage of our wide range of search criteria.

Personal development plan

Easier to design individual personal development plans and ensure that they are followed up and implemented.

Professional printing

Print many CVs at the same time, with exactly the same formatting and design.

Smart administration of CVs in different languages

It is easy to add multiple languages when you register competencies and print CVs.

FOR THE ORGANISATION

Large selection of topics

Your organisation can set the topics and competence areas you want to keep track of.

Valid certifications

Ensure certifications are kept up to date. You will receive email notifications to let you know when certifications are about to expire.

Important events

Get an overview of competencies in different locations and functional areas.

Use employee appraisals

To ensure competencies are kept up to date, you can easily include them on your performance appraisal form.

Easy to implement

Our solution is simple and quick to implement and you will be up and running in no time.

WHAT OUR CUSTOMERS SAY



"With over 1,000 consultants across the country, we need a system that makes it easy to staff projects with the right expertise and helps us maximise our consultants' time. We quickly realised that CatalystOne understood our needs."

- Per Nilssen, Atea's Consultant Manager in Oslo



"Competence Management from CatalystOne has helped us become a lot more professional both toward our employees and our customers."

- Sara Nordenstam, HR Manager, Reinertsen Sverige AB

Comprehensive and flexible solutions from CatalystOne™

CatalystOne Solutions offers a complete suite of solutions for talent management to help your organisation achieve its goals through dedicated employees. With our experience, best practices and competent consultants – and the market's best support and service – we are well equipped to help you to implement your business strategy.



OSLO, NORWAY STOCKHOLM, SWEDEN SANDEFJORD, NORWAY CHANDIGARH, INDIA

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